

## 2.4 Positive Guidance

### Rationale

At Orakei Montessori Preschool kaiako are required to model pro-social skills always. Respect, affection, acceptance and self-confidence are our daily goals for empowering each child. Our philosophy is that each child has unique individual potential which requires nurturing through effective and gentle guidance.

[Link to TeWhāriki](#) – The health and wellbeing of the child are protected and nurtured; opportunities for learning are equitable, and each child’s contribution is valued.

[Link to OMP Values](#) – Professional and ethical; nurturing and respectful; inclusive, appreciative of diversity and child centred; Montessori focused; creative, innovative and responsive.

### Procedures

- See attached chart showing process for different levels of inappropriate behaviour and the steps required at each stage to resolve the issues.
- Promotion of peaceful problem-solving strategies which empower children.
- Always offer the child an explanation of why certain behaviour is unacceptable and inform the child of the desired behaviour.
- Allow the child time to correct his or her behaviour, by approaching the situation and asking “what’s happening here?” then offering choices to the child on how to try things differently.
- Depending on the situation and the age of the child, kaiako may remove the toy, activity or object that is central to the inappropriate behaviour after a warning has been given.
- Extremely inappropriate behaviour may result in one-on-one time, if behaviour is distracting or upsetting other children, a kaiako will go with the child and together they will have some time away from the other children to regulate their behaviour.
- Kaiako will always talk calmly in terms of behaviour, in this way, behaviour and not the child will be rejected.
- Kaiako will work together with parents to create individual behaviour guidance plans where appropriate.
- Parents are always notified of the occurrence of any extremely inappropriate behaviour and the methods used to modify it.
- Kaiako recognise the need for consistency in dealing with all inappropriate behaviour.
- OMP promote a calm environment where loud shouting and hitting is not acceptable. This applies to children, kaiako, parents, and visitors to OMP.
- A calm and peaceful manner will be used by the kaiako as much as possible to ensure children’s dignity is upheld and respected.
- Developmental understandings and expectations will be taken into consideration when dealing with behaviour guidance issues.

Introduction date:	Review date:
Comments:	See reference below
Consultation undertaken:	Kaiako Meeting approval, uploaded to website for parent approval and comment, placed on noticeboards